

Aboriginal Justice Inquiry -Child Welfare Initiative



A Profile of Child and Family Services Authorities and Agencies

Parkland Region

September 2004











Parkland Region Map

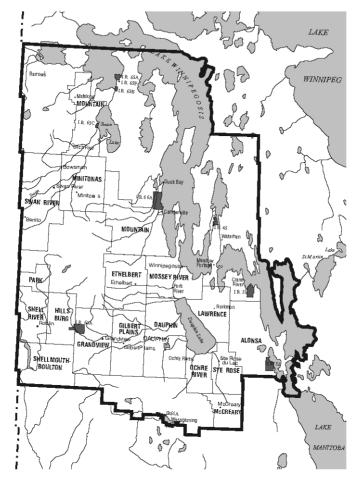














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Introduction

The child and family services system in Manitoba is undergoing a major restructuring. This booklet provides a summary of how services will be provided in the Parkland region as a result of the restructuring.

A map depicting the geographic Parkland region is provided on the inside front cover of this booklet.

Please note that the information in this booklet is current as of September 2004. Service arrangements may evolve as the restructuring process is implemented across the province.

THE AJI-CWI: A New Approach to Child and Family Services in Manitoba

The child and family services system works to protect children at risk of abuse or neglect. It supports and strengthens the wellbeing of families, especially those experiencing difficulties in caring for their children.

Child and family services in Manitoba is currently undergoing a major restructuring through an initiative called the Aboriginal Justice Inquiry – Child Welfare Initiative (AJI-CWI).

The AJI-CWI is a joint initiative of four parties:

- Manitoba Metis Federation
- Assembly of Manitoba Chiefs
- Manitoba Keewatinowi Ininew Okimowin
- Province of Manitoba

The parties have worked together to develop a new system that:

- recognizes and respects the cultural diversity of Manitoba
- returns to First Nations and Metis peoples the right to develop and control the delivery of their own child and family services

In the new system, the delivery of child and family services is a shared responsibility between the Province of Manitoba and Aboriginal peoples. The most fundamental change is the delegation of responsibility for the delivery of child and family services from the Province to four new child and family services Authorities, three of which are Aboriginal Authorities. The four new Authorities are:

- Metis Child and Family Services Authority
- First Nations of Southern Manitoba Child and Family Services Authority
- First Nations of Northern Manitoba Child and Family Services Authority
- General Child and Family Services Authority

This change is legislated through *The Child and Family Services Authorities Act* of the Province of Manitoba, proclaimed November 24, 2003.

Upon completion of the restructuring (being implemented on a region-by-region basis) all four Authorities and their agencies will provide services throughout the province. Aboriginal children and families will have access to culturally appropriate child and family services through Aboriginal agencies, no matter where they live in Manitoba.

Vision Statement

A child and family services system that recognizes and supports the rights of children to develop within safe and healthy families and communities, and recognizes that First Nations and Metis peoples have unique authority, rights and responsibilities to honour and care for their children.

Mission Statement

To have a jointly coordinated child and family services system that recognizes the distinct rights and authorities of First Nations and Metis peoples and the general population to control and deliver their own child and family services province-wide; that is community-based; and reflects and incorporates the cultures of First Nations, Metis and the general population respectively.

Child and Family Services Authorities and Agencies Serving the Parkland Region

Four agencies from the four Authorities will be the primary service providers in the region:

Metis Authority

Metis Child, Family and Community Services

Southern First Nations Authority

West Region Child and Family Services

Northern First Nations Authority

Cree Nation Child and Family Caring Agency

General Authority

Rural and Northern Services - Parkland

Please note that child and family services may be provided by other agencies in the province, but the four agencies profiled in this booklet have primary responsibility in the Parkland region.

A map depicting the geographic Parkland region is provided on the inside front cover of this booklet.

Metis Child and Family Services Authority



On behalf of the Metis Child and Family Services (MCFS) Authority I wish to extend

greetings to individuals in Manitoba's Parkland Region. As many are aware, the past year has been extremely busy for the Board and staff of the MCFS Authority as we prepared for the opening of the first Metis-specific child and family services agency in the history of Manitoba, which took place on June 3, 2004.

The establishment of Metis Child, Family and Community Services (MCFCS) has been a longstanding dream within the Metis community and it was with great excitement and enthusiasm that we received the formal mandate from the Province of Manitoba to deliver child and family services province-wide on September 13, 2003 and subsequently, Proclamation of *The Child and Family Services Authorities Act* on November 24, 2003. While these events, combined with our Agency Launch in June of this year, were major milestones for the Metis Authority and agency, we continue to focus our attention and efforts on detailed planning and development to ensure we are adequately prepared to begin delivering mandated services to families.

MCFCS has a single-agency structure with a head office located in Winnipeg. Although the majority of administrative tasks will be managed centrally through the head office, services will be developed and provided on a regional basis.

We are currently planning to develop services in five stages. In each stage, services will be developed in an area or region of Manitoba. MCFCS will deliver services directly to children and families throughout the Parkland region of Manitoba.

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Although work regarding the specifics of the restructuring in the Parkland region is still ongoing, it has been determined that MCFCS will be the designated agency for intake and emergency after-hours services in this region.

We are excited about the months ahead and we look forward to working with individuals, families, and organizations as we implement our mandate and work to roll out services throughout the province.

Nelson Mayer CEO, Metis Child and Family Services Authority 127-150 Henry Avenue Winnipeg, MB R3B 0J7 Ph: (204) 949-0220 Fax: (204) 984-9487 E-mail: info@metiscfs.mb.caca

Metis Child, Family and Community Services

Metis Child, Family and Community Services (MCFCS) is the first child and family services agency established in the history of Manitoba to support and strengthen Metis, Non-Status and



Inuit children, families and communities throughout the province.

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Our efforts are focused on serving the best interests of our children, families and communities. Our focus is to promote the health and well-being of our children and families by building on the capacity of our communities through the provision of culturally sensitive and appropriate programs and services.

We will accomplish this by ensuring our programs are responsive and accountable to the communities we serve. We will offer an alternative method of intervention and prevention that is holistic and family centred. We believe that involvement of family and community is essential when working with children who are at risk of entering the child welfare system.

We operate under the following mission statement:

Metis families and communities have the right and responsibility to care for children. Our mission is to ensure children and families are served with dignity, respect, and understanding throughout the delivery of Metis community-based family services and support programs, so that we may serve to strengthen the Metis child, family and community.

Our service delivery is guided by the following principles:

- Metis families and communities are the cornerstone of the Metis Nation and the service delivery system must reflect this vision
- Responsibility for decision-making regarding Metis children and families lies with the family, extended family and community whenever possible
- The organizational structure promotes and supports community governance at all levels

• The service delivery system will encompass both formal and informal elements

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- The service delivery system must be operated in an efficient and effective manner
- The service delivery system will be outcome-based and will reflect the core guiding principles of MCFCS

Our approach in working with children and families is holistic. We recognize that children require a permanent, stable, safe and nurturing environment where they receive adequate nutrition, shelter and clothing. As well, a child's unique strengths and needs must be assessed and attended to in order to maximize the child's emotional, social, academic, spiritual and cultural growth.

Overriding all these needs is the firm belief that maintaining family and community connections and decision-making power within the community is essential to healthy child development. Children must be provided with the skills necessary to access resources and maintain and build relationships to make a healthy transition into adulthood.

We look forward to the future where we will all work together to build stronger families and communities.

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We can make the sun rise tomorrow for children and families of the Metis Nation.

Contact Information:

DIRECTOR: Dorothy McLoughlin

Main Office:

Metis Child, Family, and Community Services 1261 Main Street Winnipeg, MB R2W 5G9 Ph: (204) 697-1118 Fax: (204) 697-0606 E-mail: info@metiscfs.mb.ca

First Nations of Southern Manitoba Child and Family Services Authority

In 2000, the Assembly of Manitoba Chiefs signed an historic agreement with the Province of Manitoba that would begin the process of restoring responsibility to First Nations for child and family services to their own people living off-reserve.

In Manitoba, First Nations have been providing child and family services to their own people living on-reserve for over twenty years. With the proclamation of *The Child and Family Services Authorities Act*, First Nations are now able to begin providing these same services to their First Nations citizens, wherever they live in Manitoba.

The First Nations of Southern Manitoba Child and Family Services Authority is an incorporated body that has been assuming the duties and responsibilities that *The Act* assigns to it. This has included developing the management, financial, operational, information technology, human resources, and program capabilities, while at the same time continuing to participate in the transitioning of the child and family services system in Manitoba.

The Southern First Nations Authority works with seven First Nation child and family services agencies, which in turn provide a full range of culturally appropriate child and family services to 36 First Nations. These agencies are:

- Anishinaabe Child and Family Services
- Dakota Ojibway Child and Family Services
- Intertribal Child and Family Services
- Peguis Child and Family Services
- Sagkeeng Child and Family Services
- Southeast Child and Family Services
- West Region Child and Family Services

West Region Child and Family Services is the Southern First Nations agency that provides services in the Parkland area.

The Southern First Nations Child and Family Services Authority presently has a staff of thirteen and a Board of Directors that govern their work. As of July 1, 2004, all southern First Nations child and family services agencies had their mandates extended to include being able to provide services to their off-reserve residents.

For information contact: **First Nations of Southern Manitoba Child and Family Services Authority** 100-696 Portage Avenue Winnipeg, Manitoba R3G 0M6 Telephone: (204) 783-9190 Toll-free: 1-800-665-5762

West Region Child and Family Services Inc.

West Region Child and Family Services Inc.(WRCFS), is a mandated First Nation child caring agency which provides child and family services to members of the following First Nations:

- Ebb & Flow
- Keeseekoowenin
- Pine Creek
- Skownan
- Waywayseecappo

- Gamblers
- O-Chi-Chak-Ko-Sipi
- Rolling River
- Tootinaowazibeeng

Our agency operates under the Mission Statement: "The Protection of Children".

Our Statement of Purpose:

The purpose of the programs and services of WRCFS is to sustain, support and enhance family and community life, thereby maintaining children in their own home, or when necessary, seeking substitute parenting within the family and/or home community if at all possible.

WRCFS carries out *The Child and Family Services Act*, incorporating the traditional beliefs and customs of the native community. A full range of service is provided including statutory services, voluntary services and prevention programs. Each First Nation community has a field office with a community-based team which includes statutory and prevention resource workers.

All teams are supervised directly by supervisors based out of the field offices but delivering service in the community. In addition, they receive support and direction from their local Child and Family Services Committees and/or Chiefs and Councils. The agency operates under the direction and control of a Board of Directors, comprised of the nine Chiefs of the nine member First Nations of WRCFS.









WRCFS Programs and Services Include: Family Support Services, Counselling Services, Intake and Referral Services, Single Parent Services, Statutory Services, Voluntary Services, Community Development and Community Education Programs. Adoption services including support to custom adoptions, Post Adoption Services, Court Ordered Home Studies, Outreach Services to Off-Reserve Band Members, Child Abuse Team, Training for Staff, CFS Committees and Foster Parents, Therapeutic Foster Home Program, Family Violence and Addictions.

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Contact Information:

EXECUTIVE COORDINATOR Stella Bone, BSW, MSW Underway

Main Office: WRCFS Rolling River First Nation Head Office P.O. Box 280 Erickson, Manitoba R0J 0P0 Ph: (204) 636-6100 Fax: (204) 636-6158

Other Offices:

Winnipeg: 255 Sherbrook Street Winnipeg, MB R3C 2B8 Ph: (204) 985-4050 Fax: (204) 985-4079

Dauphin:

431 Buchanon Avenue, Dauphin, MB R0J 0P0 Ph: (204) 622-5200 Fax: (204) 622-5248

Ebb & Flow First Nation General Delivery, Ebb & Flow, MB R0L 0R0 Ph: (204) 448-2022 Fax: (204) 448-2790

Gamblers First Nation General Delivery, Binscarth, MB R0G 0J0 Ph: (204) 532-2549 Fax: (204) 532-2503

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Other West Region CFS Offices:

Keeseekoowenin First Nation PO Box 25 Elphinstone, MB R0J 0N0 Ph: (204) 625-2088 Fax: (204) 625-2754

O-Chi-Chak-Ko-Sipi First Nation **General Deliverv** Crane River, MB R0L 0M0 Ph: (204) 732-2635 Fax: (204) 732-2153

Pine Creek First Nation P.O. Box 70 Camperville, MB R0L 0J0 Ph: (204) 524-2128 Fax: (204) 524-2162

Rolling River First Nation P.O. Box 280 Erickson, MB R0J 0P0 Ph: (204) 636-6100 Fax: (204) 636-6158

Skownan First Nation Health Centre, General Delivery Skownan, MB R0L 1Y0 Ph: (204) 628-3425 Fax: (204) 628-3593

Tootinaowaziibeeng First Nation General Delivery Shortdale, MB R0L 1W0 Ph: (204) 546-2429 Fax: (204) 546-2581

Waywayseecappo First Nation General Delivery Waywayseecappo, MB R0J 1S0 Ph: (204) 859-2860 Fax: (204) 859-3164

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First Nations of Northern Manitoba Child and Family Services Authority

Tansi! It is my honour to provide a brief overview of the Northern Authority with respect to its philosophy, affiliated agencies, services and governance model.

- Greetings from Diane Kematch, CEO, Northern Authority

Northern Authority Philosophy:

The First Nations of Northern Manitoba Child and Family Services Authority, with the guidance and direction of the Board of Directors, will continue to build on the aspirations of our First Nations leaders, and in partnership with the provincial and federal governments, design a system that is more responsive to the needs of our children and families consistent with our heritage, culture and languages.

The Northern Authority and its affiliated agencies will work together to ensure that the "best interest of the child" is in accordance to and within the context of our Northern First Nations families, communities and culture through the delivery of best practices in promotion, prevention and protection programs. Services provided :

Under the management of the Northern Authority, northern First Nations child and family service agencies provide the following services:

- Child protection
- Resource services
- Adoption and post-adoption
- Legal support services
- Training
- Rediscovery of families
- Day care
- Advocacy
- Pre & Postnatal
- Fitness program
- Environmental health
- Public health

- Foster care
- Family resources
- Counselling
- Intake
- Reunification
- Homemaker/Parent-aide
- Elder care
- Permanency planning
- Midwifery
- Arts and culture
- Mental health

Member Agencies:

- Awasis Agency of Northern Manitoba 100-701 Thompson Drive Thompson, Manitoba R8N 2A2 Ph: (204) 677-1500 Fax: (204) 778-8428
- Cree Nation Child and Family Caring Agency Box 10130
 Opaskwayak Cree Nation
 The Pas, Manitoba R0B 2J0

Ph: (204) 623-7456 Fax: (204) 623-3847

 Island Lake First Nations Family Services Garden Hill First Nation Garden Hill, Manitoba R0B 0T0 Ph: (204) 456-2015 Fax: (204) 456-2641 Kinosao Sipi Minisowin Agency Box 640
 Norway House Cree Nation
 Norway House, Manitoba R0B 1B0
 Ph: (204) 359-4551 Fax: (204) 359-6013

 Nisichawayasihk Cree Nation Family and Community Wellness Centre
 Box 451 - 14 Bay Road
 Nisichawayasihk Cree Nation
 Nelson House, Manitoba R0B 1A0
 Ph: (204) 484-2341 Fax: (204) 484-2351

Governance:

The Northern Authority is governed by a six (6) member board of directors.

For further information contact: First Nations of Northern Manitoba Child and Family Services Authority Telephone: (204) 942-1842

Cree Nation Child & Family Caring Agency

Cree Nation Child & Family Caring Agency provides direct services to First Nations members from the following communities:

- Grand Rapids First Nation
- Sapotaweyak Cree Nation
- Mosakahiken Cree Nation
- Chemawawin Cree Nation
- Wuskwi Sipihk First Nation
- Opaskwayak Cree Nation
- Mathias Colomb Cree Nation
- Marcel Colomb First Nation

We operate under the following mission statement:

Cree Nation Child & Family Caring Agency provides community based child and family services and programs to members of the Swampy Cree Tribal Council First Nations. By incorporating both protection services and prevention programs, the agency will place paramount importance on family unity in our communities.

Our agency's Board of Directors is comprised of representatives from each of the Swampy Cree Tribal Council communities through delegated authority from the Chiefs of the Swampy Cree Tribal Council. Board representation includes Local Child and Family Services Committee Members, Community Members, Councillors and a CFS Portfolio Chief.

In the Parkland Region, Cree Nation Child & Family Caring Agency will have one worker stationed in Swan River. This Social Worker will work in partnership with the Child and Family Services Workers in the local communities in joint planning for children and families in this region.



Programs and Services:

Cree Nation Child and Family Caring Agency provides the following services:

 Child and Family Services (case management, family court proceedings, apprehensions, placements of children, prevention programming/awareness)

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- Child Protection Investigations (all child abuse allegations/disclosures, collateral partnership with RCMP detachments)
- Foster Care Services (Resource Placement and Development) (recruitment of foster homes, licensing, orientation and training to foster parents, and a partnership with MYS – Northern Alternative Parent Home Program and their clinical case managers)
- Adoption/Repatriation Services (De facto, Parent's Own, Select Adoptions, limited repatriation services)
- Winnipeg Sub-Office Child and Family Services (Agency workers maintain a caseload of SCTC children placed in long-term Winnipeg resources, in collaboration with local level workers)
- Counselling & Referral Services
- Minor/Expectant Parent Services (assessments/support and referral services)
- Service Delivery Agreements with Norman Region CFS/Thompson Family Services
- Local Child and Family Services Committees

Contact Information:

EXECUTIVE DIRECTOR Diane Deschambeault, C.I.S.W., B.I.S.W.

Main Office: Box 10130 Opaskwayak, MB R0B 2J0 Ph: (204) 623-7456 Toll Free: 1-877-252-7535 Fax: (204) 623-3847

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Other Offices: Winnipeg Sub-Office 3rd Floor – 338 Broadway Winnipeg, MB R3C 0B9 Ph: (204) 927-1230 Fax: (204) 927-1234

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Grand Rapids Local Office Box 334 Grand Rapids, MB R0V 0V0 Ph: (204) 639-2518 Fax: (204) 639-2443

Sapotaweyak Local Office General Delivery Shoal River, MB ROL 1L0 Ph: (204) 587-2216 Toll Free: 1-888-515-2553 Fax: (204) 587-2030

Mosakahiken Local Office General Delivery Moose Lake, MB R0B 0Y0 Ph: (204) 678-2211 Fax: (204) 678-2337

Chemawawin Local Office General Delivery Easterville, MB ROC 0V0 Ph: (204) 329-2532 Fax: (204) 329-2709

Wuskwi Sipihk Local Office General Delivery Birch River, MB R0L 0E0 Ph: (204) 236-4831 Fax: (204) 236-4429

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Other Offices:

Opaskwayak Cree Nation Local Office Box 10130 Opaskwayak, MB R0B 2J0 Ph: (204) 627-7240 Toll Free: 1-877-627-7240 Fax: (204) 627-7259

Mathias Colomb Local Office General Delivery Pukatawagan, MB R0B 1G0 Ph: (204) 553-2139 Fax: (204) 553-2135

General Child and Family Services Authority

The General Child and Family Services Authority (General Authority) has been created as a part of the restructuring of the child welfare system to oversee the delivery of child and family services to non-Aboriginal people throughout Manitoba.

The responsibility for the delivery of services for non-Aboriginal persons and all others who choose the General Authority will rest with one of the following General Authority agencies:

- Child and Family Services of Western Manitoba
- Child and Family Services of Central Manitoba
- Jewish Child and Family Service
- Churchill Child and Family Services (a program of the Churchill Regional Health Authority)
- Winnipeg Child and Family Services
- Rural and Northern Services Interlake
- Rural and Northern Services Eastman
- Rural and Northern Services Parkland
- Rural and Northern Services Northern

All of these agencies have been in operation for many years and will continue to deliver child welfare services in their particular geographical regions. They continue to be responsible for receiving referrals from their communities, investigating child abuse allegations, and providing all services under *The Child and Family Services Act* and *The Adoption Act*, including licensing foster homes.

The role of the General Authority is as articulated in *The Child* and *Family Services Authorities Act* but generally is as follows:

- To ensure that child and family services are delivered through a network of agencies to all children and families falling under the jurisdiction of the General Authority who require these services
- To advocate for the delivery of high quality services throughout the General Authority agencies
- To fund the agencies under its jurisdiction for regional and community based programs and services
- To ensure compliance with legislation, regulations and standards

The General Authority is governed by a Board of Directors appointed by the Minister of Family Services and Housing for the Province of Manitoba. The Board is a governance Board which takes the lead role with the General Authority in promoting and supporting innovative programs within the agencies. The AJI-CWI has created a unique opportunity for all Authorities and service providers to critically examine all of the assumptions behind the traditional delivery of child welfare in this province.

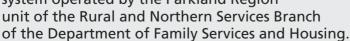
The General Authority too takes this opportunity. With the leadership of the General Authority and the continued work of the agencies, the future of services to children and families will be reformed and enhanced. The well being of all children living in the province continues to be the prime directive for all child welfare practitioners. Innovative and creative alternatives to the more traditional delivery of services is what is driving the whole system under this initiative....we need to preserve what is good for children and change what doesn't work anymore.

For more information contact: Dennis H. Schellenberg Chief Executive Officer (204) 984-9360 or Toll Free: 1-866-803-2814

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Rural and Northern Services -**Parkland Region**

Parkland Child and Family Services is part of an integrated social services delivery system operated by the Parkland Region



Our Vision

"Supporting Safe Independent Families and Individuals"

Our Mission

We are a service delivery region of the Department of Family Services and Housing, Rural and Northern Services Branch. We deliver a comprehensive range of social services to residents of the Parkland region of Manitoba.

Guided by Manitoba legislation and public policy, we share with residents of the Parkland, the responsibility for the protection of vulnerable children and adults, the provision of financial security and supports to individuals, families and communities in creating safe and supportive environments.

We also share with the other agencies delivering Child and Family Services within the Parkland, as well as with all four Authorities, the commitment to the provision of effective services for children and families within the entire Parkland area.

In particular, we provide services in the following areas:

- **Child Protection**
- **Voluntary Family Services**
- Services to Children in Care
- Foster Care Support
- Adoption and Post Legal Services

















South Parkland Regional Office: 27 - 2nd Ave. S.W. Dauphin MB R7N 3E5 Ph: (204) 622-2035 Fax: (204) 638-3278

North Parkland District Office: 201 - 4th St. S. P.O. Box 997 Swan River MB R0L 1Z0 Ph: (204) 734-3436 Fax: (204) 734-5615

PROGRAM MANAGER Donna Jean Slack Ph. (204) 734-6773 REGIONAL DIRECTOR Tom Carberry Ph: (204) 622-2314

Additional Information

Visit the web site: www.aji-cwi.mb.ca

Call the Central Information Line: In Winnipeg: (204) 945-1183 Toll Free: 1-866-300-7503

E-mail us at: ajicwi@gov.mb.ca